



BLG LOGISTICS CAPABILITIES & OFFERED SERVICES

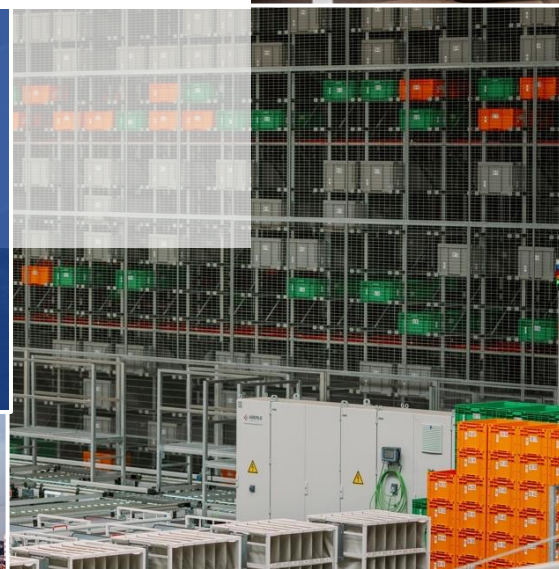


A graphic consisting of a white square at the top left, a light blue square at the bottom left, and a dark blue horizontal bar extending to the right from the bottom of the white square. The text "BLG GROUP" is written in white, bold, sans-serif capital letters on the dark blue bar.

BLG GROUP



- Founded in **1877**
- Headquarters in Bremen
- Nearly **100** locations and branches in Europe, America, Africa and Asia
- More than **10,000** employees



CONTRACT

- € **488 M.** sales
- More than **45** locations in Europe and overseas



AUTOMOBILE

- € **678 M.** sales
- **4,4 M.** vehicles
- **23** locations

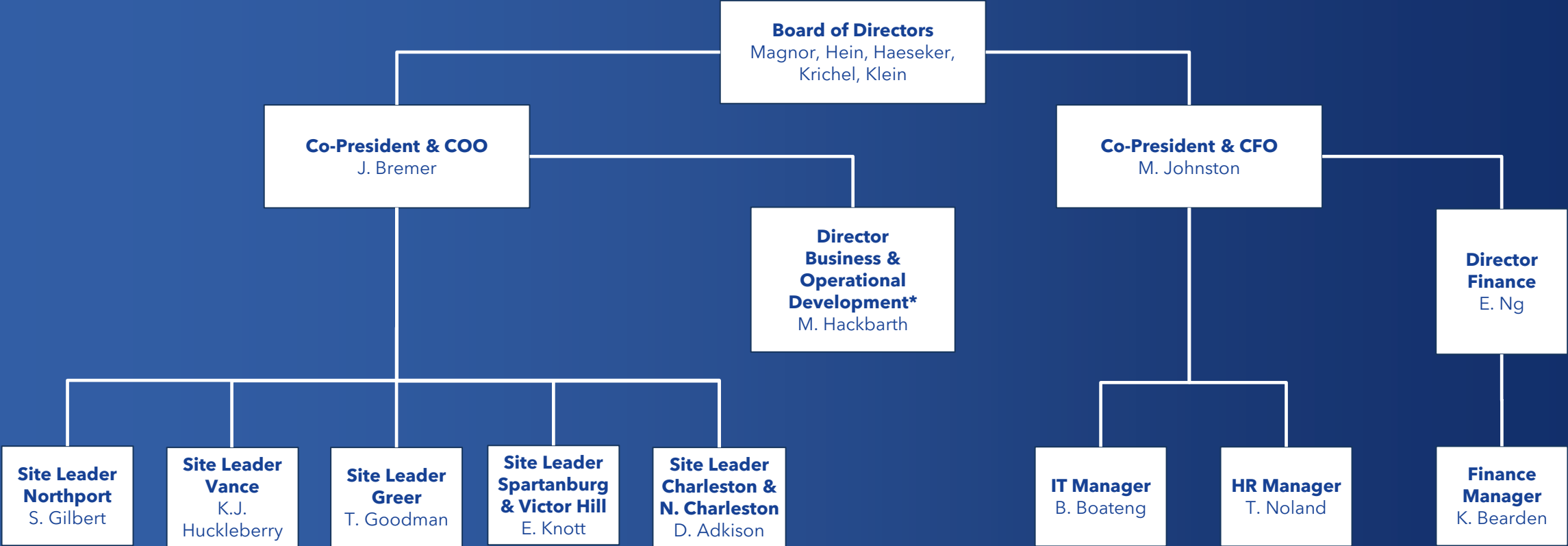
CONTAINER

- € **375 M.** sales
- **12** container terminals from the North Sea to the Mediterranean

A graphic consisting of a large white square in the upper left, a light blue square below it, and a dark blue horizontal bar extending to the right from the bottom of the light blue square. The text "BLG USA" is written in white, bold, sans-serif capital letters on the dark blue bar.

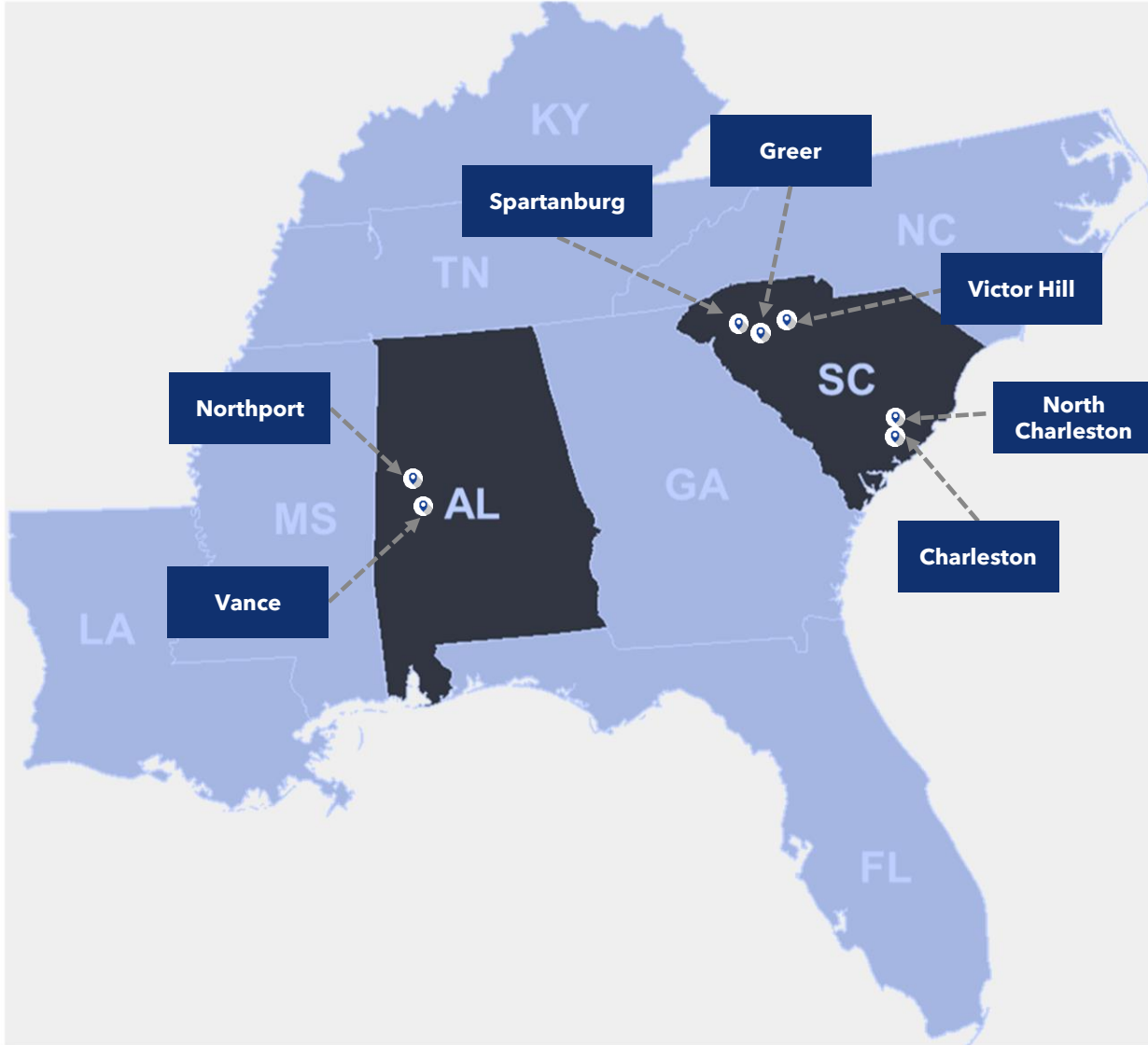
BLG USA

COMPANY PROFILE



- *Operational Development**
- Health & Safety
 - Quality Engineering
 - Process Engineering
 - Pricing
 - Maintenance
 - Facility Management

COMPANY PROFILE



BLG Logistics, Inc. incorporated
2004 in Georgia

Legal subsidiary of publicly traded
entity

**BLG Logistics Group AG
& Co. KG**

Employees
240+

Locations
7

VALUED US BUSINESS PARTNERS



Mercedes-Benz



LG Chem

CATL
宁德时代



FOXCONN®



Delignit
AKTIENGESELLSCHAFT



Mercedes-Benz
Vans

D
DRÄXLMAIER

so/GEFI GROUP

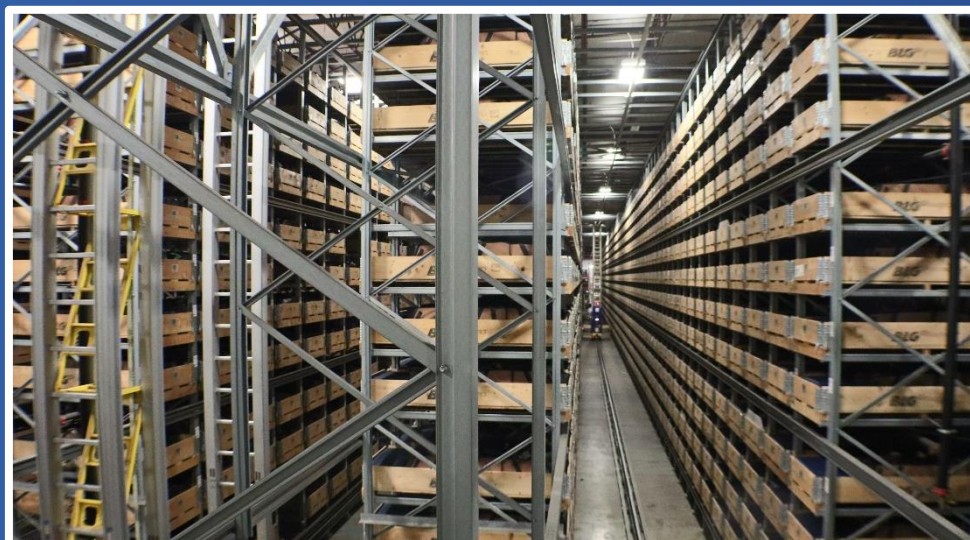
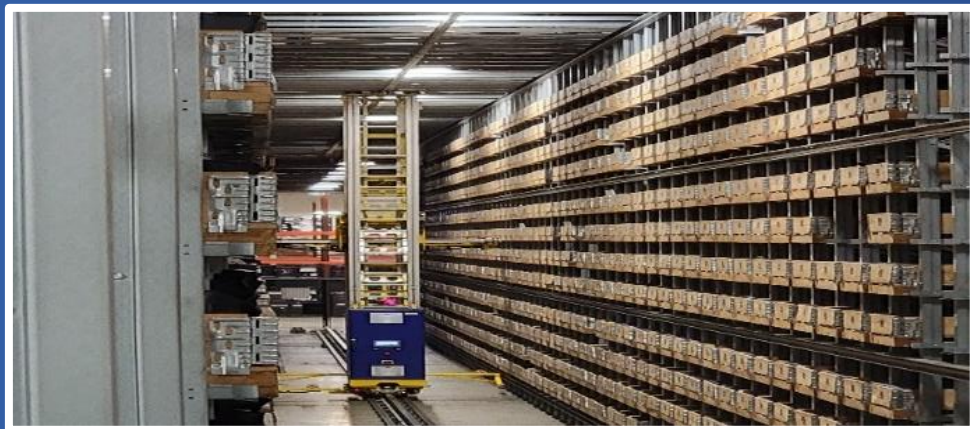


Hendrick
AUTOMOTIVE GROUP

MEKRA
LANG Group

BLG Operations

Core Competencies - Automated Sequencing

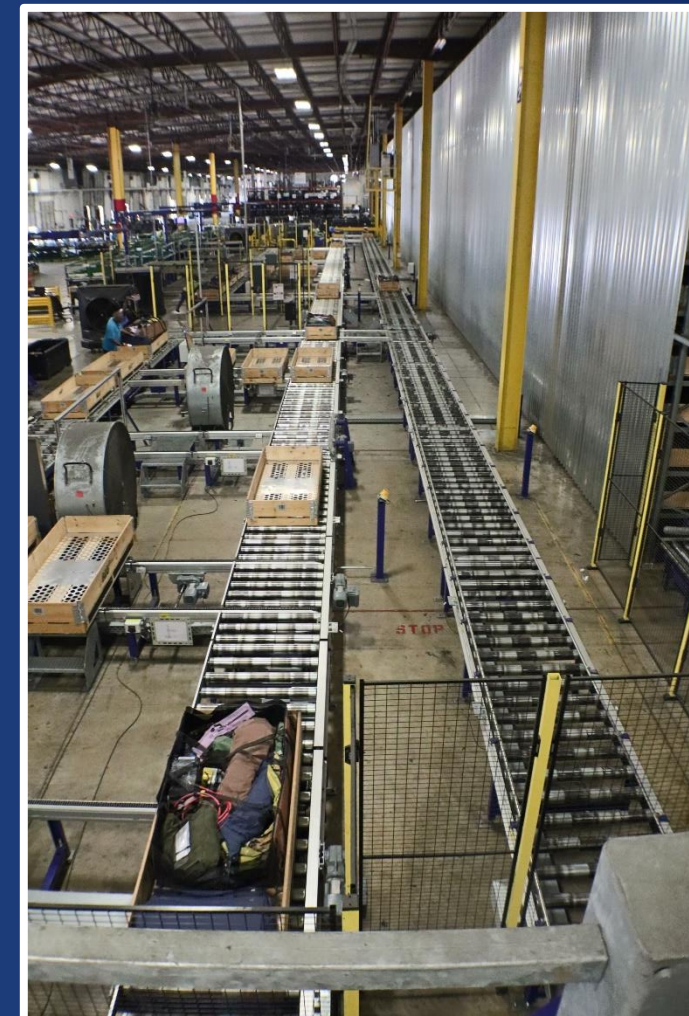
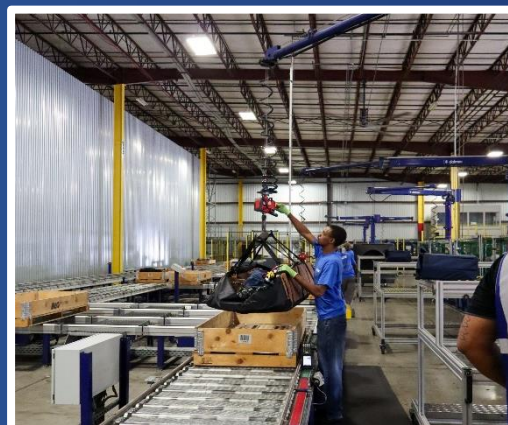


★ Highlights

- 3,600 storage locations
- Up to 75 JPH (Jobs-Per-Hour)
- Pick-To-Light concept
- Process accuracy in 2025 = 99.9995%
- AI cameras for surface verification
- Comprehensive Redundancy Concept

📍 Location

- Tuscaloosa, AL



BLG Operations

Core Competencies - Manual Sequencing

★ Highlights

- Container On-Carriage
- BLG shuttle to Production
- System based, low invest processes
- 3-shift Operation
- Process accuracy in 2025 = 99.9975%
- Backup Systems in place

📍 Location

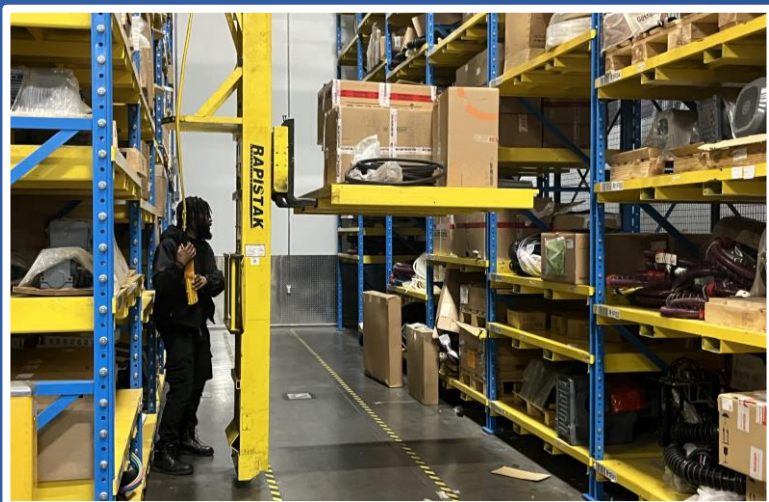
- Charleston, SC



MBV Run-Out Monitor		
610 Delignit	626 Mekra Lang	640 Hendricks
Time until run-out (h:mm:ss) 03:30	Time until run-out (h:mm:ss) 07:06	Time until run-out (h:mm:ss) 05:46
Vehicles until run-out 16	Vehicles until run-out 56	Vehicles until run-out 46
Last Shipment - Sequence Number 07/15 05:54 - 170334	Last Shipment - Sequence Number 07/15 06:55 - 170329	Stop to ASN 07/15 06:55 - 170315

BLG Operations

Core Competencies - Spare Parts



★ Highlights

- Managing 82,000 part numbers
- 30 min anywhere on 8.000.000 sqft
- Optimized space usage
- Self developed put-away tracking system (tablets)

📍 Location

- Greer, SC



BLG Operations

Core Competencies - Hazardous Material Logistics



★ Highlights

- eVehicle Battery Logistics
- Just-In-Time delivery concept
- Climate Controlled Warehouse
- Battery testing
- BLG shuttle to Production

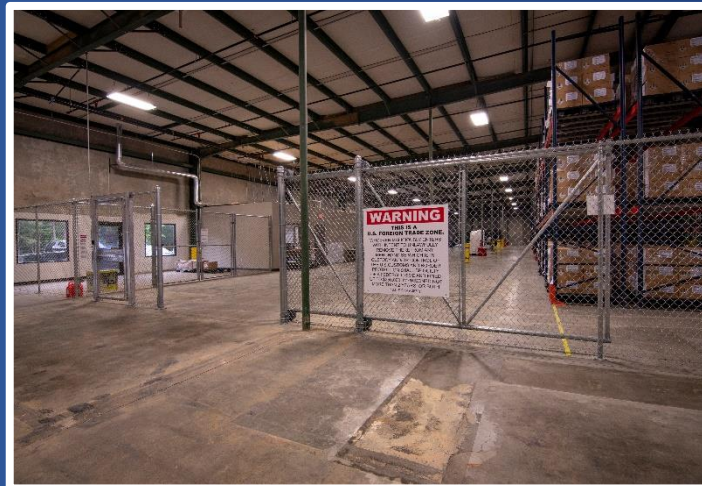
📍 Location

- Vance, AL
- Spartanburg, SC



BLG Operations

Core Competencies - FTZ



★ Highlights

- Great relation with Officials
- Well established relation with FTZ administration partners
- Managing foreign inventory - communicate to CBP
- Taking care of form 214 - Zone admission
- Taking care of form 6043 - Zone-to-Zone transfer
- Efficient Security Concept



📍 Location

- Tuscaloosa, AL
- Spartanburg, SC

BLG Operations

Core Competencies - Value Add (Assembly)

★ Highlights

- Floorboards build by BLG
- Significant saving in transport cost for customer
- BLG is responsible for production planning
- Continuous Improvement
- In talks for investing into a CNC machine

📍 Location

- Charleston, SC



Part Number	Part Number Raw board	Shipments On the water	Finished go On Hand	Raw board On Hand	Stock Tot	Total In-transit	9-11	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	Grand
MZVS240008	2008905	900	317	1724	2041	2941	6	45	107	192	270	301	311	368	736		
MZVS020007	2008910	450	190	1038	1228	1678	5	40	80	119	166	191	207	241	482		
MZVS030018	2008919	300	113	826	939	1239	7	21	43	72	98	108	112	124	248		
MZVS040063	2008957	50	25	50	75	125	1	4	6	14	16	16	18	25	50		
MZVS240013	2008915		94	86	120	120	0	1	5	9	10	10	10	10	20		
MZVS240033	2008937	150	93	105	198	348	7	22	30	31	40	53	67	69	138		
MZVS040064	2008958	30	12	79	91	121	0	1	1	4	14	23	25	30	60		
MZVS030017	2008903	75	31	34	65	140	0	2	4	11	13	13	13	14	28		
MZVS240019	2008920		10	15	25	25	0	1	1	3	3	3	4	5	10		
MZVS030022	2008923		10	174	184	184	0	0	2	4	4	4	4	4	8		
MZVS030040	2008930	11	16	12	28	39	0	0	2	3	3	3	3	3	4	8	
MZVS020009	2008911		10	11	21	21	0	0	1	2	2	2	2	2	4		
MZVS020012	2008914		8	59	67	67	0	0	1	1	2	2	2	2	4		
MZVS020039	2008943		16	0	16	16	0	0	1	1	1	1	1	1	2		
MZVS040065	2008962	25	2	15	17	42	0	0	0	1	1	1	1	1	2		
MZVS040066	2008959		7	30	37	37	0	0	0	2	1	1	1	1	2		
MZVS040082	2008968	10	12	15	27	37	0	0	0	2	2	2	3	3	6		

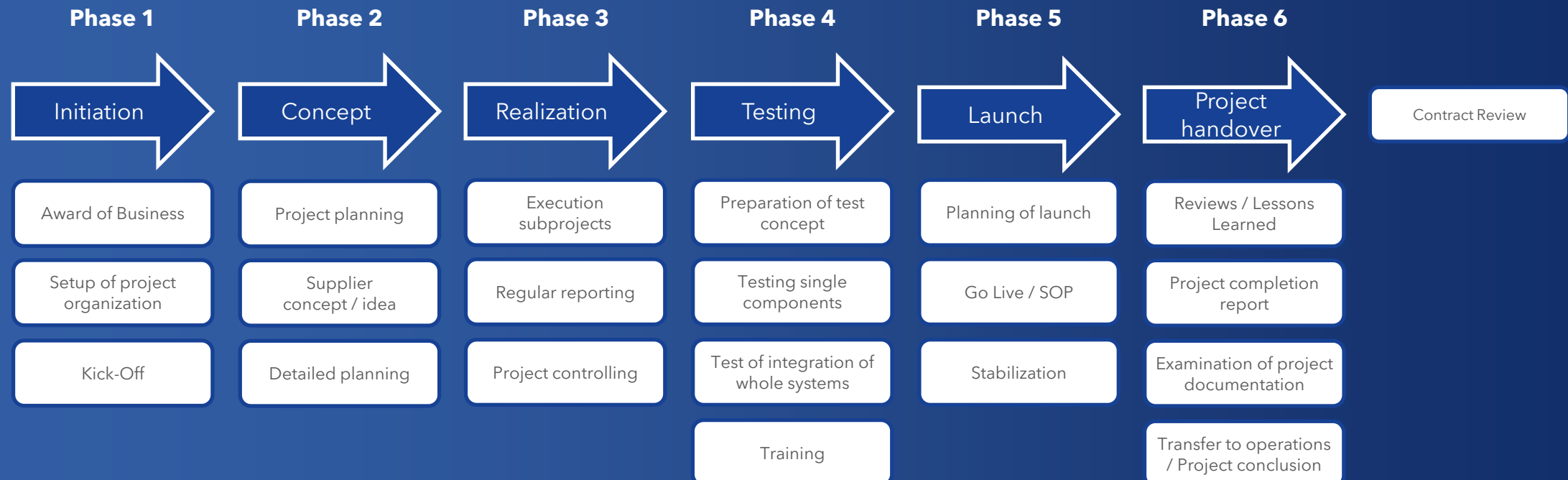


An abstract graphic consisting of several overlapping rectangular blocks. A large white square is at the top left. Below it, a light blue square is partially visible. To the right of the light blue square, a dark blue rectangle contains the text "PROJECT MGT" in white. Further to the right, another dark blue rectangle overlaps the first one.

PROJECT MGT

BLG Model for Project rollouts

Project Stages – incl topic details



Project management methods and tools for all phases of the project:

Project approval, description, time-table, organizational charts, kickoff presentation, checklist, open topics' list, status reports, jour fixe meetings, change management, lessons learned, project completion report

```

graph TD
    SC[Steering Committee  
BLG Senior Management and Supplier Representatives] --> PL[Project Leader]
    PL --> IT[IT-Support]
    PL --> SOM[Site Operations Management]
    PL --> PEQ[Process Engineers/ QM]
    PL --> HR[HR]
    PL --> F[Finance]
    PL --> O[Others]
    IT --- IT_L["BLG-System  
Hardware planning  
and purchasing  
communication  
development & test  
infrastructure  
concept  
..."]
    SOM --- SOM_L["Planning of  
manning  
Develop operations  
schedule  
Review processes  
and layout  
development  
..."]
    PEQ --- PEQ_L["Process planning  
Quality  
management  
Layout  
development  
Roll Out Planning  
and support  
..."]
    HR --- HR_L["Hiring  
Training  
Onboarding  
..."]
    F --- F_L["Contract review  
Purchase  
Equipment  
..."]
    O --- O_L["TBD"]
    SO[Supporting organizations:  
BLG Group Purchasing, BLG Group Technology, BLG Group Project Management, BLG Group Financial Services & Administration, BLG Group Compliance & Insurance, 3rd party PM organization]
  
```

Steering Committee

BLG Senior Management and Supplier Representatives

Project Leader

IT-Support

- BLG-System
- Hardware planning
- and purchasing
- communication
- development & test
- infrastructure
- concept
- ...

Site Operations Management

- Planning of manning
- Develop operations schedule
- Review processes and layout development
- ...

Process Engineers/ QM

- Process planning
- Quality management
- Layout development
- Roll Out Planning and support
- ...

HR

- Hiring
- Training
- Onboarding
- ...

Finance

- Contract review
- Purchase Equipment
- ...

Others

- TBD

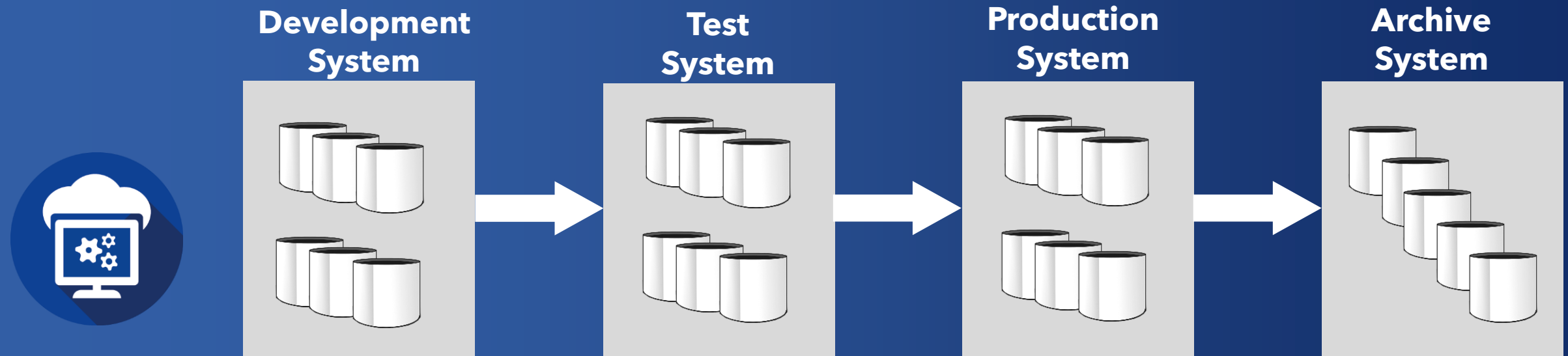
Supporting organizations:

BLG Group Purchasing, BLG Group Technology, BLG Group Project Management, BLG Group Financial Services & Administration, BLG Group Compliance & Insurance, 3rd party PM organization

A graphic consisting of a white square at the top left, a light blue square at the bottom left, and a dark blue horizontal bar extending to the right from the bottom of the white square. The text "IT & SYSTEMS" is written in white, bold, sans-serif capital letters on the dark blue bar.

IT & SYSTEMS

System architecture Infios WMS @ BLG



- Development system is hosted by our software partner Infios
- Test system, Production system and Archive system are hosted in USA data center, for high availability mirrored in two geographically distinct data center locations

BLG Safety Standard and Management



INFORMATION SECURITY FRAMEWORK



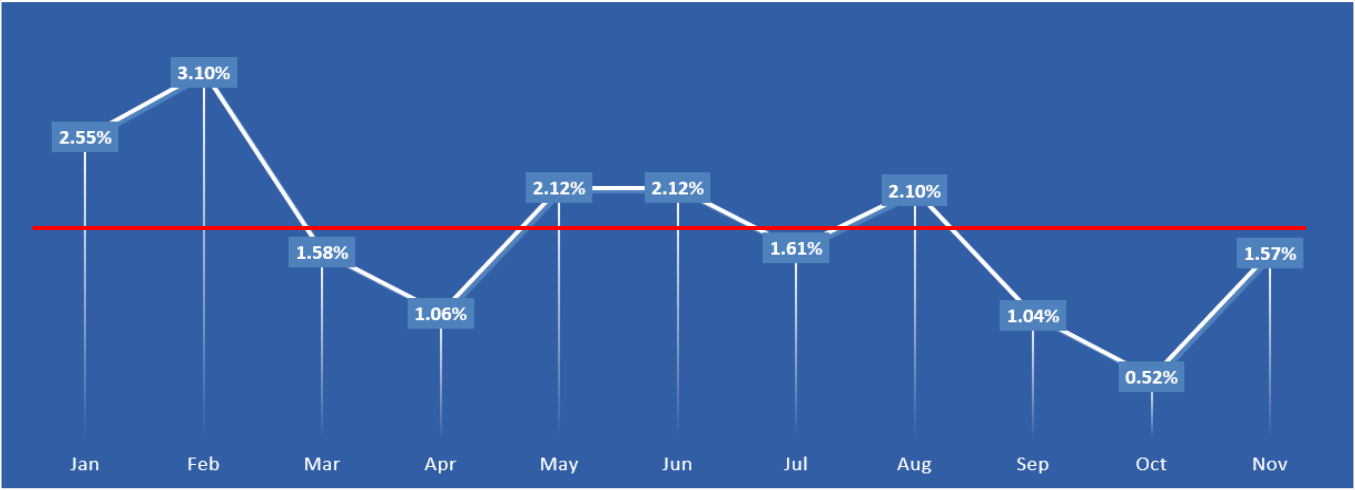
A decorative graphic consisting of a white square at the top left, a light blue square below it, and a dark blue horizontal bar extending to the right from the bottom of the light blue square. The text "PEOPLE & CULTURE" is centered within the dark blue bar.

PEOPLE & CULTURE

BLG TURNOVER & ABSENTEEISM

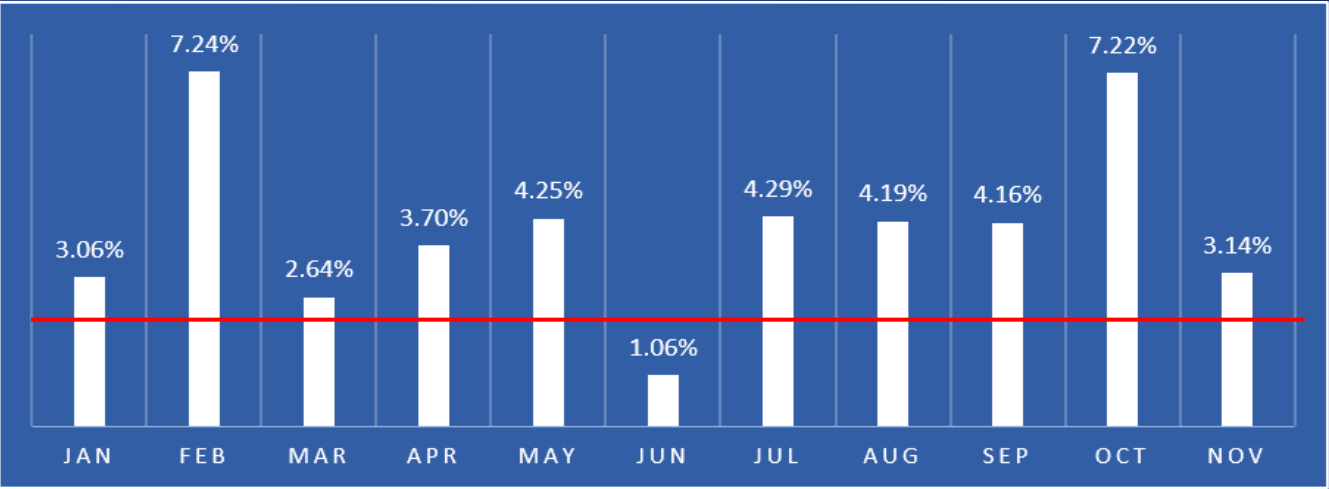


Industry Avg 2.2%



2025 Avg Voluntary Turnover: 1.76%

Industry Avg 3.2%



2025 Absenteeism Rate: 2.2%

EMPLOYER OF CHOICE



Recruiting, Development & Augmentation



Recruiting

- Open application positions for on-demand pipeline of labor and talent
- Hire motivated > incentivizing unmotivated
- College recruiting and networking events
 - Family events and open houses for community

Onboarding and Initial Training

- HR & Ops interviews, background & drug test before badging access
- Final interview with second level leadership and offer sent
- Video training completed before orientation
- Onsite orientation: policies, procedures, benefits, history, culture, etc.
- Ops in-depth training for new hires in their respective area



Supplemental / Augmentation

- BLG almost exclusively focuses on permanent, full-time employees
- MSA with US-DE engineering firm provides on-demand shop-floor managers, engineers and IT professionals

EMPLOYER OF CHOICE



Retention, Accessibility & Continuing Education

Dedicated HR Presence

- Assess experience with processes, system and hardware
- Collaborate with operations leadership for targeted training
- Support with morale and discipline while advocating for employee needs

Shop Floor Focus

- Routine use of Gemba walks to stay in touch with current issues and needs
- First level support for training, CI, OPEX, systems and processes
- Shift schedule and off-shift leadership

Career Development

- Wage analysis and adjust as needed to maintain market competitiveness
- Optional continuous training available and encouraged on company resources and time
- Hiring and promotion from within - always post internally first
- Annual leadership training in partnership with local colleges



Employer of Choice

Benefits and Offerings



Bonuses



- WEEKLY - Perfect Attendance Bonus
- 90 Days, 6 Months, and 1 Year - Referral Bonus
- Employee of The Month Bonus & PTO

Medical



100% Employer paid Medical Insurance available to our Employees

Dental & Vision

100% Employer paid Dental and Vision Insurance available to our Employees



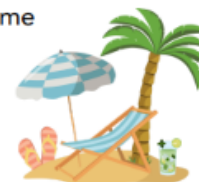
Other Offerings

- Cancer Insurance
- Accident Protection
- Supplemental Disability
- Critical Care
- Medical Bridge
- Life Insurance
- Pet Insurance
- Fraud Remediation



Time Away

- Paid Time Off/Vacation Time
- Personal Days
- Day Off for Birthday
- 12 Paid Holidays



Retirement

Safe Harbor & ROTH 401K retirement plan with Company Match





THANK YOU